Health Plan Product Offering

UnitedHealthcare Multi-Choice® allows you to purchase one health plan package with multiple benefit design options to meet a variety of health care and financial needs. Your employees can choose the option that meets their individual needs, whether it's saving money on essential coverage or paying additional dollars for more comprehensive coverage. And you can keep or change your benefit design package year after year, ensuring that your health plan will evolve with the changing needs of your business and your employees.

UnitedHealthcare

Kansas and KCMO Plans

1-50 Employees Effective 01/01/2021

KS015 - MOK10

Core Essential Plans

Level	Plan	Code	Coinsu	ırance		Dedu	ctible		Ou	ut-Of-Pock	et Maxim	um					Сорау				Code
	s S	ē	ork	or of	Netv	work	Out of I	Network	Net	work	Out of I	Network	ual	PC		Ų	ray	ნ.	e it		Plan (
Metallic	Kans	KCM	Netw	Out Netw	Single	Family	Single	Family	Single	Family	Single	Family	Virtu	Ages 19+	Ages <19	Spe	Lab/X	MRI, (Urgent Care	ER4	RX PI
Platinum	CD-05	CD-6X	80%	N/A	\$500	\$1,500	N/A	N/A	\$2,000	\$6,000	N/A	N/A	100%	\$20	\$0	\$60	Ded/Cooin	Ded/Cooin	\$50	\$500+Ded/Coin	620
Gold	CD-06	CD-6Y	80%	N/A	\$1,500	\$3,000	N/A	N/A	\$7,900	\$15,800	N/A	N/A	100%	\$20	\$0	\$60	Ded/Cooin	Ded/Cooin	\$50	\$500+Ded/Coin	620
Gold	CD-07	CD-6Z	80%	N/A	\$2,000	\$6,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	100%	\$20	\$0	\$60	Ded/Cooin	Ded/Cooin	\$50	\$500+Ded/Coin	620
Gold	CD-08	CD-62	80%	N/A	\$3,000	\$9,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	100%	\$20	\$0	\$60	Ded/Cooin	Ded/Cooin	\$50	\$500+Ded/Coin	620

Core Essential H S APlans

Level	Plan	Code	Coinsu	ırance		Deduc	tible		(Out-of-Pocke	et Maximun	n			Coinsurar	nce			Code
Metallic L				Out of	Netv	vork	Out of N	Network	Net	work	Out of N	Network	isits		ist	Care		etc. 9	Plan C
Met	Kansas	ксмо	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Virtual V	PCP 1	Specialist	Urgent C	#	MRI, CT, 6	XX IX
Gold	CD-09	CD-63	100%	N/A	\$2,900	\$5,800	N/A	N/A	\$4,000	\$8,000	N/A	N/A	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	\$250+Ded	Ded/Cooin	619
Silver	CD-PA	CD-64	80%	N/A	\$3,750	\$7,500	N/A	N/A	\$6,350	\$12,700	N/A	N/A	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	E84
Silver	CD-PB	CD-65	100%	N/A	\$5,000	\$10,000	N/A	N/A	\$6,000	\$12,000	N/A	N/A	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	Ded/Cooin	E84



Version 9518

Insurance coverage provided by or through UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates.

Kansas and KCMO Plans

1-50 Employees Effective 01/01/2021

Choice Plus Premier Plans

	Pla Co		Coinsı	ırance		Dedu	ctible		Ou	it-of-Pock	et Maxim	um	Visits				Copays					rgery & acility	Code
Metallic Level				Out of	Netv	work	Out of I	Network	Net	work	Out of N	letwork	al Vi	PC	P 1	Spec	ialist		ن	ė,	ER 4	nt Su	an C
Level	Kansas	ксмо	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Virtual	Ages 19+	Ages <19	k (Network ³	Lab/X-ray	MRI, CT etc.	Urgent Care		Outpatient Surgery	RX Plan
Gold	CD-PT	CD-7G	80%	50%	\$500	\$1,000	\$5,000	\$10,000	\$8,500	\$17,000	\$10,000	\$20,000	100%	\$35	\$0	\$35	\$70	\$40	\$500	\$50	\$500+Ded/Coin	80%	892
Platinum	CD-PN	CD-7A	100%	70%	\$1,000	\$2,000	\$5,000	\$10,000	\$2,500	\$5,000	\$10,000	\$20,000	100%	\$25	\$0	\$25	\$50	\$40	\$500	\$50	\$500	100%	620
Gold	CD-PJ	CD-66	50%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	100%	\$35	\$0	\$35	\$70	Ded/Coin	Ded/Coin	\$50	\$500+Ded/Coin	50%	619
Gold	CD-PK	CD-67	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	100%	\$25	\$0	\$25	\$50	\$40	\$500	\$50	\$800+Ded/Coin	80%	892
Gold	CD-PL	CD-68	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$7,000	\$14,000	\$10,000	\$20,000	100%	\$25	\$0	\$25	\$50	\$40	\$500	\$50	\$500+Ded/Coin	80%	892
Gold	CD-PR	CD-7E	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$7,000	\$14,000	\$10,000	\$20,000	100%	\$30	\$0	\$30	\$60	\$40	\$400	\$50	\$700+Ded/Coin	80%	892
Gold	CD-PM	CD-69	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$7,350	\$14,700	\$10,000	\$20,000	100%	\$25	\$0	\$25	\$50	\$40	\$500	\$50	\$250+Ded/Coin	80%	629
Gold	CD-PP	CD-7C	80%	50%	\$2,500	\$5,000	\$5,000	\$10,000	\$7,000	\$14,000	\$10,000	\$20,000	100%	\$30	\$0	\$30	\$60	\$40	\$400	\$50	\$250	80%	620
Gold	CD-PU	CD-7H	100%	70%	\$3,200	\$6,400	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	100%	\$25	\$0	\$25	\$50	\$40	\$500	\$50	\$500+Ded/Coin	100%	891



1-50 Employees Effective 01/01/2021

Choice Plus Primary Advantage Plans

Metallic	Pl: Co		Coinsu	ırance		Dedu	ctible		Oı	ut-Of-Pock	et Maximı	ım		Col	pay		ER 10	Lab/Xray	CT, etc.	Outpatient Surgery	n Code
Level	S	C	Network	t of work	Netv	vork	Out of I	Network	Net	work	Out of N	Network	Visits	. d	Specialist	t Care] 	Lab/	MRI, C	Inpatient Facility	RX Plan
	Kansas	ксмо	Netv	Out	Single	Family	Single	Family	Single	Family	Single	Family	Virtual	PCP	Spec	Urgent				Inpa	
Platinum	BQ-LF	BQ-RB	80%	50%	\$500	\$1,000	\$7,500	\$15,000	\$2,000	\$4,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250+20%	Ded/Coin	Ded/Coin	Ded/Coin	548
Gold	BH-T5	BJ-GU	80%	50%	\$1,500	\$3,000	\$7,500	\$15,000	\$6,000	\$12,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250+20%	Ded/Coin	Ded/Coin	Ded/Coin	548
Gold	BH-UB	BJ-G2	80%	50%	\$2,500	\$5,000	\$7,500	\$15,000	\$5,500	\$11,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250+20%	Ded/Coin	Ded/Coin	Ded/Coin	548
Gold	BQ-LG	BQ-RA	80%	50%	\$3,500	\$7,000	\$7,500	\$15,000	\$6,000	\$12,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250+20%	Ded/Coin	Ded/Coin	Ded/Coin	548
Gold	BQ-LJ	BQ-Q7	100%	70%	\$3,000	\$6,000	\$7,500	\$15,000	\$6,000	\$12,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250+Ded	Ded	Ded	Ded	548
Gold	BQ-LK	BQ-Q8	100%	70%	\$4,000	\$9,100	\$7,500	\$15,000	\$7,000	\$14,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250+Ded	Ded	Ded	Ded	548
Gold	CD-OZ	CD-6M	80%	50%	\$1,000	\$2,000	\$7,500	\$15,000	\$7,500	\$14,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$500+Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	548
Platinum	CD-02	CD-6N	100%	70%	\$1,000	\$2,000	\$7,500	\$15,000	\$4,000	\$8,000	\$15,000	\$30,000	\$0	\$0	\$100	\$50	\$250	Ded	Ded	Ded	548

Choice Plus Standard Plans

- N	Plan	Code	Coinsu	ırance		Dedu	ctible		0	ut-Of-Pock	et Maximu	ım				Cop	рау				Code
ق				~	Net	work	Out of N	Network	Net	work	Out of I	Network	isits	PC	P ¹		>	j;	ē		_
Metallic	Kansas	KCMO	Network	Out of Networl	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Vis	Ages 19+	Ages <19	Spec	Lab/Xra	MRI, CT, e	Urgent Ca	ER4	RX Plan
Gold	CD-OX	CD-6K	80%	50%	\$2,000	\$4,000	\$7,500	\$15,000	\$5,000	\$10,000	\$19,800	\$39,600	100%	\$45	\$0	\$90	\$40	\$500	\$50	\$500+Coin	620
Gold	CD-OY	CD-6L	80%	50%	\$3,000	\$6,000	\$10,500	\$21,000	\$7,000	\$14,000	\$19,050	\$38,100	100%	\$35	\$0	\$70	\$40	\$500	\$50	\$300+Coin	620



1-50 Employees Effective 01/01/2021

Choice Plus Flex Point Plans

: Level	Plan	Code	Coinsu	ırance		Dedu	ctible		0	ut-Of-Pock	et Maximı	ım			Copays			~	-ray	. Code
Metallic	sas	ę	ork	of örk	Netv	vork	Out of N	letwork	Netv	work	Out of I	Network	lal ts	PCI	P ¹	cialist	Care	₩	Lab/X	(Plan
Š	Kans	KCN	Netw	Out	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Visits	Ages 19+	Ages <19	Specie	Urgent			RX
FlexPoin	t with 4	visit lim	it ⁶																	
Gold	CD-PV	CD-7I	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$7,250	\$14,500	\$10,000	\$20,000	100%	\$35	\$0	\$70	\$50	\$500+Ded/Coin	Ded/Coin	620
Gold	CD-PO	CD-7B	80%	50%	\$2,000	\$4,000	\$6,000	\$12,000	\$6,250	\$12,500	\$12,500	\$25,000	100%	\$35	\$0	\$70	\$50	\$250+Ded	Ded/Coin	620

Choice Plus HSA Plans

c Level	Plan	Code	Coinsu	ırance		Dedu	ctible		o	ut-of-Pock	et Maximu	m			Coins	urance			ι Code
Metallic	.,	W0140		Out of	Netv	work	Out of N	Network	Net	vork	Out of N	Network	nal its	1	ialist	Urgent Care	~	٦°.	(Plan
Š	Kansas	ксмо	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Virt	PCP	Speci	Urg		MRI, etc.	쫉
Silver	CD-PD	CD-6P	80%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	\$500+Ded/Coin	Ded/Coin	E84
Gold	CD-04	CD-6W	100%	70%	\$3,500	\$7,000	\$7,500	\$15,000	\$4,000	\$8,000	\$15,000	\$30,000	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	\$250+Ded	Ded/Coin	635
Silver	CD-PC	CD-60	80%	50%	\$3,500	\$7,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	E84
Silver	CD-PI	CD-6S	100%	70%	\$4,500	\$9,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	\$500+Ded	E84
Bronze	CD-PF	CD-6R	80%	50%	\$6,250	\$12,500	\$6,500	\$13,000	\$6,850	\$13,700	\$10,000	\$20,000	Ded/Coin	Ded/Coin	Ded/Coin	Ded/Coin	\$750+Ded/Coin	Ded/Coin	E84



1-50 Employees Effective 01/01/2021

Choice Plus Premier

			Coinsu	ırance		Dedu	ctible		Ou	t-of-Pock	et Maxim	um						Copays				i >	
Metallic				Out of	Net	work	Out of I	Network	Net	work	Out of I	Network	sits	PC	P ¹	Spec	ialist	À	are	etc.		Outpatient Surgery	Code
Level		ксмо	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Vi	Ages 19+	Ages <19	Designated Network	Network	Lab/X-ra	Urgent Care	MRI, CT, 6	ER	Inpatient Facility	RX Plan
Gold	CD-PQ	CD-7D	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$8,500	\$17,000	\$10,000	\$20,000	\$0	\$15	\$0	\$50	\$100	Ded/Coin	\$50	Ded/Cooin	\$700+Ded/Coin	Ded/Coin	619
Gold	BQ-LM	BQ-RD	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$15	\$0	\$50	\$100	Ded/Coin	\$50	Ded/Cooin	\$300+Ded/Coin	Ded/Coin	619
Gold	BQ-LN	BQ-RE	80%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$15	\$0	\$50	\$100	Ded/Coin	\$50	Ded/Cooin	\$300+Ded/Coin	Ded/Coin	619
Gold	CD-P8	CD-7T	80%	50%	\$4,000	\$8,000	\$6,000	\$12,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$15	\$0	\$50	\$100	Ded/Coin	\$50	Ded/Cooin	\$300+Ded/Coin	Ded/Coin	619

Choice Plus Assured Plans

-	Plan	Code	Coinsu	rance		Dedu	ctible		Οι	ıt-of-Pock	et Maxim	um					Copays					d)
Leve	ro.	lowa	¥	work	Netv	work	Out of I	Network	Net	work	Out of I	Network	sits	PC	CP 1	Spe	cialist	14	e e	it.		Code
Metallic Level	Nebraska	Western Ic	Networ	Out of Netv	Single	Family	Single	Family	Single	Family	Single	Family	Virtual Vis	Ages 19+	Ages <19	Designated Network (Tier 1) ²	Network ³	Lab/X-ray	Urgent Car	MRI, CT, e	ER 4	RX Plan
Silver	CD-P3	CD-70	70%	50%	\$4,000	\$8,000	\$10,000	\$30,000	\$6,500	\$13,000	\$20,000	\$60,000	100%	\$30	N/A	\$60	\$60+ Ded	Ded/Coin	\$50	Ded/Coin	\$500+Ded/Cpon	E38
Silver	CD-P5	CD-7Q	70%	50%	\$6,000	\$12,000	\$10,000	\$30,000	\$8,000	\$16,000	\$20,000	\$60,000	100%	\$40	N/A	\$80	\$80+Ded	Ded/Coin	\$50	Ded/Coin	\$500+Ded/Cpon	E38
Silver	CD-P6	CD-7R	70%	50%	\$7,000	\$14,000	\$10,000	\$30,000	\$8,000	\$16,000	\$20,000	\$60,000	100%	\$50	N/A	\$100	\$10+Ded	Ded/Coin	\$50	Ded/Coin	\$500+Ded/Cpon	E38



Pharmacy Plans

PDL	Rx Plan Code	Deductible		Сорау	ments		Mail Oute
PUL	KX Plati Code	Single/Family	Tier 1	Tier 2	Tier 3 *	Tier 4 *	Mail Order Ratio
Advantage	629	N/A	\$10	\$45	\$85	\$250	2.5
Advantage	619	N/A	\$10	\$35	\$70	\$200	2.5
Advantage	620	N/A	\$15	\$40	\$75	\$200	2.5
Advantage	891	N/A	\$20	\$50	\$85	\$200	2.5
Advantage	892	N/A	\$20	\$55	\$90	\$200	2.5
Advantage	548 *	\$250/\$500	\$5	\$50	\$100	\$250	2.5
Essential	E38*	\$300/\$600	\$10	\$65	\$125	\$250	2.5
Essential	E84	N/A	\$10	\$50	\$125	\$300	2.5

^{*} Pharmacy deductible applies to the 3rd and 4th tiers

HSA Pharmacy Plans

PDL	Rx Plan Code	Deductible		Copay	ments		Mail Order
		Single/Family	Tier 1	Tier 2	Tier 3	Tier 4	Ratio
Advantage	635	Same as Med	\$5	\$60	\$100	\$200	2.5
Advantage	619	Same as Med	\$10	\$35	\$70	\$200	2.5
Essential	E84	Same as Med	\$10	\$50	\$125	\$300	2.5



Kansas and KCMO Plans

1-50 Employees Effective 01/01/2021

Foot Notes

All Deductible, Copays, Coinsurances, Per Occurrence Deductibles and Rx Copays and Rx Deductibles apply toward the out-of-pocket maximum

- 1 Primary Care Physicians include General Practice, Family Practice, Internal medicine, Obstetrics-gynecology, and pediatrics.
- 2 This tier of benefits applies to UnitedHealth Premium Designated Tier 1 quality and efficiency designated providers. Please visit myuhc.com for details.
- 3 This tier of benefits applies to physicians in specialties where there is no UnitedHealth Premium designation program and for physicians that are not quality and efficiency designated.
- 4 Plan deductible is waived for Emergency Room visits on plans where copay or copay+coinsurance are listed.
- 5 "Embedded" deductible means once an individual meets their portion of the deductible, services are paid for that person without the entire family deductible being met.
 - "Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.
- 6 "FlexPoint" plans feature a copayment for four Office visits and Urgent Care visits during the calendar year or policy year, depending on plan type selected. Office and Urgent Care visits above those limits will be subject to deductible/coinsurance.
 - This is a separate limit for both Physician Office Visits and Urgent Care visits. Plans feature one Preventive Care visit per service per year, which does not count against the office visit copay limit.
 - Office visits on Flexpoint plans are counted on either a calendar or policy year basis. Office visits accrued under an existing UHC plan will apply to the Flexpoint office visit maximum until the next calendar or policy year, at that point the count will reset.
- 9 Copayments on HSA plans will be required after the deductible has been met and will continue to be required until the annual out-of-pocket maximum is met.
- 10 Per Occurrence Deductibles are prior to and in addition to any required deductible and coinsurance.

Premium rates and/or product forms included herein are subject to approval by regulators. If rates or product forms offered herein are subsequently modified by regulators we will immediately advise you of the change in plan design and retroactively adjust premium in subsequent billings.

Please note: The information in this grid is provided for informational purposes only and is not intended for use as a contract. For a complete listing of coverage and exclusions, please refer to the Certificate of Coverage or talk to your UnitedHealthcare representative for additional details that could affect the benefits. Different UnitedHealthcare plans may have varying approaches to whether pharmacy costs are included or excluded from the medical deductible and other benefit details.

The UnitedHealthcare plan with Health Savings Account (HSA) high deductible health plan (HDHP) is designed to comply with IRS requirements so eligible enrollees may open a Health Savings Account through Optum Bank, Member FDIC. The "HSA" refers generally to the UnitedHealthcare HSA product, which includes a HDHP, although at times "HSA" may refer only and specifically to the UnitedHealthcare Health Savings Account, provided in conjunction with Optum Bank and not to the associated HDHP. The UnitedHealthcare plan with Health Reimbursement Account (HRA) combines the flexibility of a medical benefit plan with an employer-funded reimbursement account.

Insurance coverage provided by or through UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates. Health Plan coverage provided by or through UnitedHealthcare of Kansas and Missouri, Inc.

